

### Corporate Governance Officer

The Board of Directors appointed Mr. Ming-Wei Lai, the CFO of the company, as the Chief Corporate Governance Officer on May 6, 2021. The position is accountable for corporate governance matters, including preparation and execution of agenda and matters relating to the Shareholders' meeting, the Board, Audit Committee and Remuneration Committee, assistance in fulfilling requests by directors to perform duties and provide information, and is also responsible for ensuring legal compliance of the Board, promoting communication and dialogue between management team and the directors, and among the board members, and communicating with the independent directors on corporate governance-related affairs on a regular basis every year. The Chief Corporate Governance Officer has been in a managerial position for at least three years in a public company in handling financial and stock affairs, and completed professional training in accordance with laws and regulations.

#### Continuing Education Training:

Title	Name	Date	Organizer	Name of the course	Duration (hours)
Chief Financial Officer and Chief Corporate Governance Officer	Ming-Wei Lai	2023/02/16	Accounting Research and Development Foundation	Preparing TCFD Report: Key Reference Points	3
		2023/02/17	Accounting Research and Development Foundation	Assurance Standards and Practical Analysis for Auditors: ISAE/TWSAE3000 Regulatory Framework for General Assurance Engagements	3
		2023/06/02	Accounting Research and Development Foundation	The Legal Liability and Case Analysis of Tax Crimes	3
		2023/07/07	Taiwan Corporate Governance Association	The Artificial Intelligence Boom: Technological Advancements and Business Opportunities in ChatGPT, the Chatbot	3

### **2023 Corporate Governance Operating Status**

1. Reporting the status of corporate governance practices and the implementation of the integrity business to the board.
2. Established the annual work plan and meeting agenda for the board of directors and functional committees. There are 5 board meetings, 5 audit committee meetings, and 2 remuneration committee meetings convened in the Year 2023.
3. Provided the directors with sufficient materials. Assist directors and the managerial officers to interact and communicate smoothly.
4. The company's 2023 Annual General Shareholders' Meeting was held on May 30, 2023.
5. Arranged 6 hours of educational training for the directors.
6. Arranged communication between independent directors, internal audit supervisor and CPAs.
7. Reviewing and reporting the eligibility of current independent directors to the board.